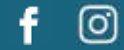


**2023  
FALL**



NoahHomes.org

# Noah Navigator

**THE OFFICIAL MAGAZINE OF NOAH HOMES INC.**  
*Caring for People with Developmental Disabilities since 1983*

**THE LIFE ENRICHMENT DAY  
PROGRAM: MEET GILDA CARILLO**  
*pg. 7*

**CASA DE PALMAS'  
NEW LOOK**  
*pg. 5*



**Caring for the Caregiver**





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**Mission Statement**

*We provide exceptional residential care and choices for adults with developmental disabilities within an inclusive community.*

**Core Values**

Compassionate Care

Exceptional Standards

Servant Leadership

Dedicated Stewardship

Advocating Choice

Cover: Sandy of Casa de Amor (accompanied by Direct Support Professional Jackie) participates in Heart & Hooves Therapy.

# Caring for the Caregiver



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## State of the Ark

Our 40th birthday celebration continues! In this issue, we want to recognize the plethora of contributions of our 130 staff members – especially our caregivers – and the role that they play in making Noah Homes an amazing community.

Caregiving is hard work. At its core, it is *heart* work, and our Direct Support Professionals (DSPs) are strong in mind and heart, day in and day out. They make sure our residents receive the exceptional care Noah Homes is globally recognized for. Our DSPs enable our residents to thrive, to make their own choices, and live truly fulfilling lives.

Caregiving is hard work. At its core, it is heart work.

According to the ANCOR Foundation's 2023 DSP Report, 56% of respondents reported they would be "very much to extremely more likely" to stay with their current organization if offered career advancement opportunities. At Noah Homes, we strive to make sure our DSPs receive the training needed to care for our 90 residents and have opportunities to grow into their career. This year, we were able to provide a plethora of educational and advancement opportunities for our team, including DSP courses, NTG training, CPR classes, Dementia and Disabilities Escape™, a robust Leadership Development Program, and more. 16 staff members have been promoted in 2023 alone.

Not only were we able to provide these educational and advancement opportunities, but thanks to your support, we've had plenty of opportunities to celebrate our team. DSP Recognition Week, held every September, was our time to reflect on the last year – a year full of opportunities and growth, but also

a year of profound loss as we said goodbye to five of our beloved folks – and to thank our team for all they have done.

As we enter the final months of 2023, we want to thank everyone who took the time to celebrate Noah Homes' 40th birthday with us. Whether it was by volunteering, donating, attending one of our annual events, or setting up a planned gift – we are truly grateful that you are a part of our Noah Homes family.



Roz enjoys a cup of Butterbeer at the Harry Potter ride during Casa de Esperanza's visit to Universal Studios Hollywood.



Stacy of Casa de Flores is a chef! She made enchiladas and rice for her housemates.



Philip and Tommy, along with staff member, Joanne, take in the sights of the San Diego Bay during the Wheelchair Regatta.

## Casa de Palmas' New Look

At Noah Homes, we pride ourselves on making our houses homes – all a part of our mission to provide exceptional care to our wonderful residents. Thanks to donations from the community, Casa de Palmas will be sporting a brand-new look! Since opening in 2000, the house has received major renovations and additions, including a basketball court, a new gazebo for grilling and lounging, and tons of new patio furniture. When asked what makes them the most excited about the latest renovation, resident Joey responded: “It’s awesome that we have a new front yard. We have a nice place to host our family and friends.”

None of this would be possible without the tremendous support from our community. Check out some of the new construction below.



*Casa de Palmas' new walkway, patio, and basketball court.*



*A closer look at Casa de Palmas' new basketball court.*

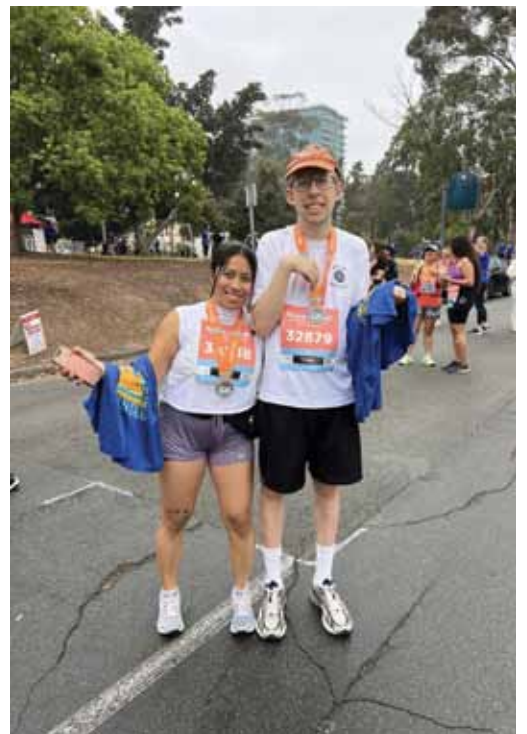
## Andrew Races to the Finish Line

At the start of every year, many people set New Year’s resolutions or goals for the next 365 days. Some follow through, some don’t – our folks fall under the former – they’re determined to succeed and thrive. At Noah Homes, it is important to make sure every resident gets to fulfill their unique dreams – and all of these are made possible through loving support from staff.

In December 2022, Residential Support Manager, Hazel, sat down with Casa de Palmas resident Andrew and asked about the goals he wanted to achieve in the new year. He said that he wanted to get back into running, which he had done for over 20 years.

Due to COVID-19, Andrew had to put his passion for running on hold, but 2023 looked very promising. Andrew’s mom, Leslie Crawford, helped curate a disciplined running schedule to help him prep for the Rock N’ Roll 5K in June. Immediately after finishing the race, he asked Hazel if they were going to run the Crown City 5K on the 4th of July, and her answer was an enthusiastic, “Yes!” Coach Burgess, Andrew’s running coach of 20 years, ran alongside him, which was a great surprise.

Andrew finished both 5K runs with pride in his accomplishments, and he is looking forward to running again in 2024.



*Andrew and Hazel at the Rock N’ Roll 5K.*



## Welcoming a New Resident: Christina, Casa de Caridad



- She's a star athlete! She ran four full marathons, and three half-marathons, and has participated in a triathlon
- She is also a talented swimmer who actively participates in – and serves as a Global Messenger for – the Special Olympics
- She can crochet and gifts her creations to family and friends

## Dancing the Night Away at the Harvest Ball

Every year, the County of San Diego's Therapeutic Recreation Services hosts the Harvest Ball at the Balboa Park Club. In late August, the folks attended the annual dance and enjoyed a delicious dinner and the musical stylings of a local cover band, all dressed in their best dresses and suits. Check out some exclusive photos of the folks' night out.



Residents of Casa de Felicidad: Natasha, Scotty, Christy, and Ryan arrive at the Balboa Park Club.



Pam of Casa de Paz watches the band in awe. She sang along to her favorite songs all night.



Kristina of Casa de Fe with Noah Homes staff member, Anjelyka.



Andre of Casa de Felicidad is ready for dinner.



Casa de Felicidad staff members Genevieve, Maxinne, and Rosa strike a pose for the camera in between dancing with the folks.



Heather of Casa de Fe and staff member, Carina.



Morgan of Casa de Fe glows in a photo before enjoying dessert.



Joey, Andrew, and RJ of Casa de Palmas along with staff member, Jacory.

## The Life Enrichment Day Program: Meet Gilda Carillo

Noah Homes is a great place for passionate people to explore their skillsets, put them to use in good ways, and see how they grow. We're so lucky to have a team that isn't afraid to think outside the box and do their very best for the folks.

Gilda started working at Noah Homes in March 2020 as a Direct Support Professional (DSP). Prior to working at Noah Homes, she graduated from the Universidad Autonoma de Baja California with a degree in Psychology in 2015 and received a master's degree in child psychotherapy in 2016.



*Gilda (second from right), with staff member Esmeralda and Life Enrichment Day Program participants Richie and Sandy of Casa de Lauridsen and Casa de Amor.*

After working extensively with the folks, she began to feel a lot of joy and satisfaction being able to support them in their daily activities. "I felt that being a DSP was an ideal career for me," she said.

Showing a desire to grow in her career, Gilda was recruited to develop and run the Life Enrichment Day Program in 2022. It was established to provide day program services for residents who were unable to physically attend community-based adult day programs. For individuals dealing with memory issues, being an active participant in the community and having external stimulation and social interaction during the week is a must for their overall well-being and happiness.

Under Gilda's leadership, the Life Enrichment Day Program has flourished. The activities are designed to be participatory in nature and provide plenty of choices for those involved. From music therapy to arts and crafts, the folks in Casa de Amor

and Casa de Lauridsen are always engaging in unique activities with their peers. Creating Noah's Ark out of popsicle sticks is one example of a fun art project that also supports mental and physical stimulation. "They hand-painted the animals themselves," Gilda said. Resident Sandy held the Ark she and fellow participant, Richie, made with pride.

When asked about the impact her work has had on her life, Gilda said, "My work at Noah Homes has taught me a lot. I've grown professionally and personally during my time here. I'm happy because I'm surrounded by wonderful people – the folks, my coworkers, and my supervisors."

## Noah's PERCH On the Go



Noah's PERCH is in full swing! The second half of this year has taken us all over San Diego County, and PERCH has grown significantly as we've welcomed a great group of new participants. As our group grows, our events have only gotten bigger! Several of our newest residents were also members of Noah's PERCH.

We hosted our hit event "PERCH Got Talent" again at the Noah Homes Community Center. Stacy, Philip, and the "BFF Club" – Julia, Anika, and Allison – took home the top prizes.

While the Summer weather was at its best, we spent a relaxing day painting and picnicking at Liberty Station's NTC Park. PERCH participants painted canvases and soaked up the sun amongst good company, and even ended the day with an impromptu dance party!

Our Field Day and Star Wars Workout Class with the SPIRIT Club got PERCH members up and moving as we practiced healthy habits and got some good exercise in.

Barbieland (and Ken!) Prom, however, was definitely the highlight of the year. In the spirit of the new Barbie movie, we hosted a fabulous prom at Noah Homes where our PERCH friends dressed in their Barbie, Ken, or formal best and danced the night away to all their favorite pop tunes.

**If you are interested in joining Noah's PERCH, or know anyone who would be interested, learn more at [NoahsPerch.org](https://NoahsPerch.org).**



*The BFF Club (Julia, Anika, and Allison) proudly show off their first-place prize at the annual PERCH Got Talent competition.*

## Summerfest 2023 Recap

**40th anniversaries** are traditionally commemorated with a ruby – a token symbolizing love, devotion, and passion for a long-standing commitment. Noah Homes has thrived over the last 40 years, not by chance, but due to the love, devotion, and passion exhibited by the dedicated staff, family members, residents, and community at-large, all committed to serving this amazing group of individuals.



*Board members Dr. Mary O'Connor and Jen Goulet get ready to welcome the very excited Summerfest crowd at our Prize Pull.*

Summerfest 2023 served as a perfect backdrop to celebrate these past 40 years of exceptional care at Noah Homes. Held every June, Summerfest is a large, private fundraiser critical to closing our \$1 million budget gap each year. Those who attended this year's event can confirm just how many people and stories – spanning our entire 40 years – tugged at the heartstrings, and ultimately, the checkbooks, of our attendees!

Auction items included a plane ride over San Diego and Aerosmith tickets, which made for big bidding wars during

the program. We are so thankful for the Hadacek Family (whose daughter, Holly, lives at Casa de Fe), who donated \$100,000 to Noah Homes. All in all, the generosity radiating at Summerfest enabled Noah Homes to raise \$445,279.14, blowing away our previous record in the process. The party ended with lots of grooving on the dance floor and a special send-off to our cherished Philanthropy & Events Manager, Katie Renvall.

During the past 40 years, we have celebrated countless birthdays, mourned the loss of loved ones, and welcomed families in crisis, all while providing exceptional care to our folks, including two of our original six residents. The essence of the Noah Homes family is our commitment to the passion for adults with intellectual and developmental disabilities that guided our founders in 1983. Those values continue to be at the core of our mission today. From the bottom of our hearts, thank you for helping us make this a milestone to remember.



*Thank you to the Hadacek family for their generous gift.*



*Board member Philip Curtis gifted his auction prize to Jim and Jen Mulvaney.*

## Summerfest Awards

Every year at Summerfest, we honor a few of the many people who go above and beyond in supporting the residents at Noah Homes. Take a moment to celebrate each of this year's honorees.



**Dr. Mary O'Connor** is a dentist to many of our residents, Vice President on Noah Homes Board of Directors, Summerfest Committee Chair, and a Volunteer. She even made house calls for our most fragile residents during the COVID-19 stay-at-home orders, just to ensure the folks' needs were being met.



**Steve Stopper** helps make our events happen with the sweetest sound. Whether playing choir music at Enchanted Village, helping the band at Summerfest, or connecting us with members of the community, Steve Stopper is the Sound of Noah Homes and has been for more than 15 years.



**The Holguin Family** (late resident Irene's extended family, including siblings, nieces, nephews, and more) supports Noah Homes in a variety of ways, from volunteering to making monthly donations for over 36 years. At the Enchanted Village, they constructed vignettes, provided hot chocolate and churros, and donated 100% of the proceeds.

Of course, there are many more people behind the scenes, and we'd like to extend a thank you to all who help support the residents and staff.



# TEAM NOAH HOMES:

## STAFF STATS AT A GLANCE



**36**  
years

Longest Tenure



**130**

Number of Staff



**16**

Number of People Who Have  
Been Promoted in 2022-2023



### Training & Development Opportunities

*(Many Funded by Community Donations)*

- Leadership Development Program led by Jenn Moss, HR Director
- Lead Staff & New Manager Training Program led by Tammy Levitt & Danell Marks
- Nonprofit Solutions Classes
- DSP Courses
- CPR Training
- Dementia & Disabilities Escape™
- NTG Training
- Various trainings at Noah Homes

### Typical Career Trajectory for a Direct Support Professional

- DSP
- Lead Staff
- Casa Supervisor
- Residential Support Manager
- Senior Residential Support Manager

## Caring for the Caregiver

For 40 years, Noah Homes has promoted high-quality residential care for individuals with intellectual and developmental disabilities to ensure each individual's overall health and well-being. We provide and promote exceptional programs and services that are person-centered, emphasizing everyone's life goals, preferences, and choices. At the heart of all of this work is our steadfast team of caregivers. Noah Homes caregivers — formally known as Direct Support Professionals (DSPs) — work day in and day out to make sure our residents receive the quality care we are known for.

Caregiving is hard work. At its core, it is **HEART** work. This year alone, caregivers in Noah Homes' two Memory Care Homes mourned the loss of five residents. Every day, these amazing people help our most fragile residents live a life of dignity and ensure their final moments are filled with love.

In recent years, Noah Homes put forth efforts to ensure our caregivers also receive the tools they need to stay healthy themselves – physically and emotionally. During our annual San Diego Gives fundraiser, we were able to raise nearly \$15,000 to provide our staff the following:

- Grief counseling and therapy
- Continued training and education
- A staff appreciation day filled with fun and relaxing activities
- Gift cards for gas, restaurants and other small thank you's
- And much more

In celebration of our 40th anniversary, we continue to focus fundraising on our beloved caregivers. We'd like to thank all our supporters and the greater San Diego community for stepping up to help us show our appreciation for their heart work each day!

Our Direct Support Professionals have varied years of tenure in the world of caregiving. Many of our staff are seasoned professionals, and others are just starting their careers. We want to give you a behind-the-scenes look and meet some of our incredible staff. Learn what working at Noah Homes means to them and read some of their advice for fellow caregivers.

### Shayla

7 YEARS



Shayla and Casa de Palmas resident Joey walk along the coastline at Windansea Club's Special Surfers Day.

### Kelli

1 YEAR



Kelli and Casa de Delight resident Amy soaking in the sun and sand at the beach by La Jolla Shores.

### Angie

16 YEARS



Angie and RJ have a nightly routine where RJ assists her with evening chores before bed.

### Jacory

1 YEAR



Jacory (right) loved going on MTS trolley adventures with Vinny (center).





**Shayla** began her Noah Homes journey seven years ago as a volunteer. After working extensively with our administrative staff and the folks, she was offered a position as a DSP. Throughout the years, she worked in several houses, including Memory Care Homes and now, Casa de Palmas. Shayla is known for her dedication to making sure the folks are engaged and happy. She runs a variety of afternoon programs, like the Noah Homes choir, and leads with infectious enthusiasm. **Advice for Other Caregivers:** **“This is not an easy job, but if you have a big heart and you care about other people, this is not going to be just a ‘job;’ it’s going to be a great place to be.”**



**Kelli** may have only started working at Noah Homes in August 2022, but she’s already proven herself to be a superstar! Kelli has already worked in several houses and absolutely loves being around the folks and building relationships with them. She’s accompanied the folks on various adventures around San Diego, and her favorite outings include the Waterfront Park downtown and Lake Murray. Kelli also regularly goes with the folks to dance classes at Arms Wide Open and is unafraid to bust a move with them. **Advice for Other Caregivers:** **“Folks first! Everything should be about them—and everything else can be learned.”**



**Angie** recently celebrated 16 years at Noah Homes — which is truly a testament to our staff’s longevity! She currently serves as an overnight Direct Support Professional at Casa de Palmas. Working at Noah Homes allows her to make a positive impact on the lives of individuals with intellectual and developmental disabilities. She says that the “sense of fulfillment that comes with this work is truly special.” She was drawn to work for Noah Homes because of its mission to provide a safe and inclusive community for its residents. She loves to sit with the folks as they talk about their day and ask them what made their days special. **Advice for Other Caregivers:** **“Building positive relationships, actively listening, and continuously learning about best practices will help you provide the best support possible.”**



**Jacory** started working at Noah Homes nearly a year ago. The opportunity to work with individuals with disabilities and wanting to learn more about their lives drew him to apply to become a DSP. He wanted to learn more about their lives and wanted to befriend them. One of his favorite memories was working with the late Vinny Nolan of Casa de Amor. The two of them went on many adventures on the MTS Trolley. Jacory loves the great work environment at Noah Homes, including the endless opportunities to support the folks in activities like picnics, dining out, and going on boat rides. **Advice for Other Caregivers:** **“If you don’t know something, ask someone. If you don’t know the answer, someone else will.”**



*Casa de Esperanza resident Erin catches some waves.*



*Jean (Casa de Palmas) and Leah (Casa de Esperanza) chill with a volunteer after a fun time surfing.*

## Volunteer Spotlight: The Windansea Surf Club

Each July, the folks of Noah Homes venture to La Jolla Shores for a day of surf, sun, and fun for Special Surfers across San Diego. The Windansea Surf Club has been hosting adults with intellectual and developmental disabilities for their annual Day at the Beach for over 20 years, and changing lives in the process. This year, over 100 participants gathered for the event, including 70 from both Noah Homes and Noah's PERCH.

The surf club enlisted the help of nearly 100 volunteer surf coaches and support staff for one-on-one surfing lessons, cooking, and entertainment. In addition to surfing lessons, breakfast and lunch were provided, and a rockin' band created an inviting atmosphere of celebration and dancing. Everyone spent hours in the water surfing, boogie boarding, and playing games. To say we have some surf prodigies on our hands would be an understatement!

We are so grateful for the generosity of the Windansea Surf Club, and all their volunteers, for including us in their Annual Day at the Beach. We are already counting down the days to next year.



*Christina gets ready to surf with a Windansea Surf Club member.*



*Members of the Noah's PERCH committee (Molly, Sam, Hazel, and Valerie) strike a pose at their SpongeBob-themed table at the All-Inclusive Day of Play.*

## Community Outreach Fun

This July, we returned to the San Diego Family Magazine/Special Needs Resource Foundation of San Diego's All-Inclusive Day of Play to spread knowledge and awareness of both Noah Homes and Noah's PERCH!

Our team had a "swimmingly" great time hosting the under-the-sea SpongeBob-themed fishing activity for the event participants. Our Noah's PERCH Committee networked with all the other vendors who helped put on this fantastic event for the community. We even recruited some new friends to join us in Noah's PERCH.

We know, sometimes, families can feel isolated, and people with disabilities can get lonely without a community of support. It was heartwarming to be part of such an inclusive event and see the joy on the guests' faces as they joined in the activities and learned about the services available to them.

We were so excited to join this event for the second time, and we can't wait to return in the future!



## Thank You to Our Grantors

We greatly appreciate the ongoing support of our grantors, who believe in our mission and assist Noah Homes financially in a variety of projects, purchases, and education, all of which benefit our residents and the larger community.

**Thank you to all these recent grantors for their support:**

- Billingsley Foundation
- The Cushman Foundation
- The Stafford Foundation
- El Cajon Rotary
- Grossmont Healthcare District
- Maurice J. Masserini Trust
- Starbucks
- Walter J. & Betty C. Zable Foundation
- UCSD Sanford Institute for Empathy and Compassion

*Grants received March 1, 2023 – September 15, 2023*



*Funding allows programs such as Noah's PERCH to thrive, which provides the folks and their friends the opportunity to engage in life-enriching activities.*



*(L-R) Scheduling Coordinator Melanie congratulating staff member Amelia on three years at Noah Homes. Thanks to the generous support of our grantors, we are able to provide a robust training curriculum for our staff and help them grow in their careers.*

## NOAH IN THE NEWS >>>

Noah Homes is an internationally recognized best practice model for residential care for adults with intellectual and developmental disabilities. Molly Nocon has had the opportunity to speak on podcasts such as the Spotlight on the Community podcast by Drew Scholsberg and the National Autism Podcast. We'll be uploading links to Noah Homes-related episodes of Spotlight on the Community to our Facebook, so be sure to follow and like our page ([Facebook.com/NoahHomesPage](https://Facebook.com/NoahHomesPage)) to stay up to date.

She also had the opportunity to speak at the Together for Choice conference in Las Vegas, where advocates and providers across the country convened to discuss ways to work with, and help advance the opportunities of, adults with developmental disabilities.

Check out the incredible publications and media we've been featured in:

**Forbes** LA JOLLA LIGHT



## In Memoriam

Tributes as recounted by Residential Support Managers Jerry Godinez and Tina Quinagon, as well as friends and family.

### Irene Holguin | May 26, 1966 – June 23, 2023

Irene was born in Lancaster, California, to parents Henry and Carolina. In her early years and into adulthood, Irene participated in the Special Olympics – she ran track and field and bowled. She had a firecracker personality, was an accomplished public speaker, and belonged to her local Toastmasters Club.

Irene moved into Noah Homes at the age of 21. She truly thrived here and lived a fulfilling life. She worked, went on many trips with friends, and helped with daily tasks around her home.

She was a woman of many passions, including working on latch hook rugs, singing, dancing, and completing a plethora of word search puzzles. She loved socializing, family visits, coffee (especially coffee), laughing, and being sassy with her friends and staff. Besides her catchy one-liners, Irene will be remembered for her zest of life and strength of spirit.



### Theresa “Tessy” Moons | November 9, 1960 – July 5, 2023

Tessy moved into Noah Homes a little over six years ago after living at the same house with her family for 56 years. Despite her claims that she was just “visiting” Casa de Lauridsen, she made it her home and made many friends along the way. A talented artist and swimmer, Tessy attended St. Madeleine Sophie’s Center for nearly 40 years until she retired. She donated many of her art pieces to Casa de Amor and Casa de Lauridsen, and we continue to display them proudly throughout the houses. Tessy was also a huge fan of Disney’s Frozen, and her room was decked out in everything Queen Elsa and Princess Anna.

Tessy came from a Navy family and had a beautiful bond with her sister, Mary. The duo grew up together and shared many memories. We were able to witness the love and camaraderie between the two during Tessy’s time with us. Tessy’s joy when Mary came to visit or to take her on outings was palpable.

During the pandemic, Mary sent her a life-size photo of the two of them together when she was unable to visit. Tessy was overjoyed to “see” her sister in this way.

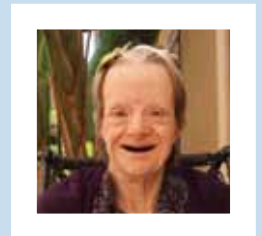
In honor of Tessy, next time you go to McDonald’s, order her favorite meal: two McDoubles (no pickles, no onions), four chocolate chip cookies, two McFlurries, medium fries, and one large Diet Coke.



### Barbara Britt | October 11, 1958 – August 21, 2023

Barbara moved into Casa de Amor in July 2017. She was as sweet as she was feisty, pacing around the house slowly and quietly carrying her black and brown old suitcase. She loved oatmeal and would not eat any food that was not white. Barbara was an avid bowler and had a job at the Omni Hotel and the Fluff and Fold. She took pride in earning a paycheck.

Barbara lived a great life and was a few months shy of turning 65. We are privileged to have supported her for six years throughout her journey with dementia. She truly made Noah Homes her home.





## Vincent “Vinny” Nolan | November 7, 1958 – August 13, 2023

Vincent moved into Noah Homes in April 1987. The memory of him playing basketball and looking over to Highway 94 to see the cars driving by is a Noah Homes classic. Even after the construction of the Memory Care Homes, he would sit at the same spot, now a BBQ area. At his parents’ house, Vincent’s dad built a deck just for him to stand on and overlook the cars driving by on Genesee Avenue.



Vincent loved cars, Christmas and Santa Claus. He was funny, loving, and smart, and he enjoyed putting out a stubborn and grumpy persona. He was a hard worker, and worked alongside his job coach of many years, Mark Stone (whom he affectionately called “a Santa Claus lookalike”) at St. Madeleine Sophie’s Center.

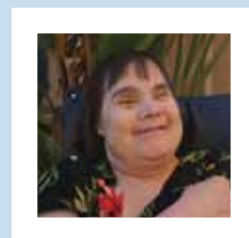
Vincent turned everything into a game. One of his favorite hobbies was stealing the staff’s drinks. He could outsmart anyone, and most everyone at Noah Homes was subjected to his hi-jinks.

His mother, Kiyoshi, was told when he was born that Vincent was never going to walk. Thankfully, she took that as a challenge. She helped Vincent to walk independently several years later.

Vincent enjoyed his independence and was one of the most stoic and resilient people. Vincent did things his own way, always.

## Terri Brown | November 9, 1960 – September 22, 2023

Terri moved to Casa de Felicidad in June 1989. She also lived in Casa de Flores and moved into the Memory Care Homes in 2017. She was one of the first residents to move into Casa de Lauridsen along with her famous pet bird, Singer, whom she cared for daily.

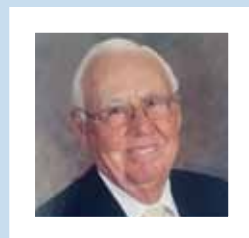


Terri was known as a trendsetter among the folks – always donning flowy house dresses whenever she could – and was never seen without her iconic, black UGG boots. She was passionate about High School Musical and Titanic and brought a portable DVD player and myriad DVDs home every time she had the opportunity to visit her father, Thom. She adored her father and loved spending time with him. She’d go on car rides with him and his Corvette Car Club friends.

Terri was a very colorful individual; she adored her friends, but also loved her personal time. However, if you put on her favorite music, she’d take the stage and dance the night away. She truly lived a fulfilling life at Noah Homes – and we will miss her dearly.

## Richard “Dick” King, Sr. | March 14, 1934 – May 20, 2023

Dick King, Sr. was instrumental in finding the property for Noah Homes. He and his wife Rosemary were early advocates in serving those with developmental disabilities, as their sons had severe autism. The results of Dick and Rosemary’s work live on to this day as they served on the boards of Noah Homes and St. Madeleine Sophie’s Center and volunteered countless hours.



Dick was quite well known for his speed skating, and at age 17 he won the senior men’s championship in the 28th Annual Silver Skates. He attended Hofstra University and served in the Korean War. He met Rosemary King on the Long Island Railroad, and the rest was history. Together they settled in California in 1963 and had four children Richard (Richie), Danny, Michael and daughter Maureen. The family lived in San Diego for over 50 years. Dick was a developer and built many homes in San Diego including Mission Hills Park, Ranchwood Communities and Madison Avenue Villas, where he resided until his passing.

He is predeceased by his wife, Rosemary, and sons, Michael and Danny. He is survived by his son Richie and daughter Maureen.

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## A Note from Noah's Ark Angel Foundation

*If everyone is moving forward together,  
then success takes care of itself.*

— Henry Ford

A 40-year track record of providing exceptional care and choices to adults with developmental disabilities is no small accomplishment. Since 1983, Noah Homes has weathered many a storm yet continues to remain a best-practice model for innovative residential care, advocacy and collaborative services. A highly skilled and gifted team of caregivers and administrative staff are at the heart of the organization. Our dedicated staff remain critical to the success of Noah Homes and the residents they serve.

Noah Homes continues to thrive despite staffing challenges in the Direct Support Professional field, which is a testament to the robust training programs and support provided to the team – all made possible by your extraordinary financial support.

Your generosity has funded a myriad of continuing education opportunities for Noah Homes caregivers. From grief counseling to interactive trainings, you are helping us develop the next generation of leaders while ensuring that all residents – present and future – will continue to receive quality, loving care.

It's not too late to make a tax-deductible gift before the year ends. To make a contribution to our Care for the Caregiver Fund, please visit [SanDiegoGives.org/Organization/Noah-Homes](http://SanDiegoGives.org/Organization/Noah-Homes) or simply scan the QR code below with your mobile phone camera.

If you'd like to discuss your financial goals and how you can incorporate Noah Homes into your investments, tax strategies, or estate planning, please do not hesitate to reach out to me at [JProvencher@NoahsArkAngel.org](mailto:JProvencher@NoahsArkAngel.org). You can also visit [NAAFGiving.org](http://NAAFGiving.org) for more creative ideas on how to partner with us financially.

Thank you for going above and beyond to support Noah Homes during our 40th anniversary year!

In gratitude,

**Jim Provencher**  
**Board Chair, Noah's Ark Angel Foundation**  
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