



Noah Navigator

The official newsletter of Noah Homes, Inc.

Providing residential care for people with developmental disabilities

SUMMER 2011

Noah Homes



Social Services + The Social Network = Change

Noah Homes, Inc.
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Mission Statement

Noah Homes, Inc. is a Catholic organization serving all faiths, whose mission is to provide exceptional residential services and opportunities for adults with intellectual and developmental disabilities. Our goal is to maximize each individual's independence in a community environment that fosters dignity and respect, as well as personal and spiritual growth.

Noah Navigator is a publication of Noah Homes, Inc. a non-profit 501 (C) (3) organization licensed by the State of California to provide residential care for people with developmental disabilities.



A Message from the Board of Directors



The season of Easter and spring signifies hope. Yet, severe budget reductions in the state funding for people with disabilities can make hope as difficult to see as a ladybug in tall spring flowers!

In the most recent *San Diego Zoonooz* I read an inspiring message: “Blow on the embers of optimism, and hope will be rekindled.”

In December 2010 the Ferrantelli family rekindled our hope with yet another generous donation. Inspired by the spirit of this concrete gesture and by the enthusiasm and optimism of the women and men of Noah Homes, the administration and Board of Directors of Noah Homes are launching a new Help for Healthcare Fund.

The purpose of this fund is to supplement health care no longer funded by the Department of Developmental Services. Wherever our beliefs lie on the political spectrum, we guardians of the Noah residents deplore the budget decisions which deny preventive care to people with disabilities. In the past few years the California legislature has defunded routine dental cleaning, podiatry visits and eye exams and glasses.

Noah’s enterprising CEO, Molly Nocon, is negotiating with the San Diego Regional Center to allow a portion of the residents’ “savings accounts” be set aside in a Medical Savings Account to be dedicated to unfunded health care. We all agree that this is a more directly beneficial use of funds than to “spend down” monies deemed over the limit. For the foreseeable future, amounts over \$2000 in residents’ Personal and Incidental accounts have to be spent. Would it not be more prudent to place these funds in an interest-bearing account for a “rainy day” of optical, oral or foot care?

As we all know, negotiations with bureaucracies can be lengthy. We are hopeful that collaboration from government entities will result in beneficial and common sense changes in policy. In the meantime, we realize

that ultimately individuals need to “be the change we want to see in the world.”

Public events raise awareness in the wider community of the excellent standards of care manifested at Noah Homes. However, we are in charge of sustaining support for our dedicated staff and trusting residents and their families. Our fund raisers and “fun raisers” provide opportunities for giving and getting. Whenever we visit Noah, we realize that “giving and receiving are the same.”

Over twenty percent of Noah residents have no remaining family to supplement the funding of their special health challenges and needs. In order to ensure continued support, CEO Molly Nocon and members of the board have reconvened a Long Range Strategic Planning Committee. At our first meeting we discussed options for growth which will provide an income stream to support Noah.

We want to engage professionals, parents and siblings of residents, as well as community members to help us make our vision a reality. In the near future, board members and I will be contacting some of you to participate in this exciting process.

As you arrive for the Noah Homes twenty-eighth anniversary Mass on Sunday, July 17, residents will greet you and lead you to the new Harpst Memorial in our foyer. After Bishop Brom celebrates the liturgy, you will have an opportunity to visit with each other and with the folks and to become a charter member of the Help for Healthcare Fund.

Please place in your heart the intention to participate in sustaining health care for the residents. Please place in your mind creative thoughts for future guaranteed income for Noah Homes.

As always, yours in service and support,
Barbara Mauro

A Message from the CEO

My daughter left home for college this past fall, so after I got over the loss of the only other female in my household (ok I do have a cat!), I set about following her instructions for staying in constant contact! I Googled Skype and learned about the ease in which I could now “call her up” on the computer and see her on the screen – roommates, candy wrappers, fuzzy slippers and all! We “texted” daily for the first few weeks to stay connected and say “good morning,” “good job” and “don’t forget to do laundry” stuff!

I initially resisted, but became the dutiful mom and set up my “Facebook” page so that I could see all of her daily activities, photos with friends, silly notes from other college friends all over the country, and to make “comments on her wall,” or “poke” one of her friends about their antics. I was so amazed when Shannon “met” her future dorm mate over Facebook, and knew her entire life history within minutes of opening the letter from school telling her about her dorm accommodations.

Her University communicates entirely through email and each family has their own site to see class schedules, a list of activities, and of course make those daunting tuition payments! I planned her first birthday party away from home with the help of her roommate’s Facebook page, and we pulled off a great surprise with no phone calls necessary. It is truly a whole new world out there, and many of us are still resistant to put both feet in the pond, myself included!

This is the year for Noah Homes to jump into the electronic media pond that is collectively called The Social Network. It is the communication format of the future, and the future is here and running at full speed. We all find change difficult, so I ask you to bear with me as Noah Homes carefully navigates its way into this realm.

Three years ago, Noah Homes had no computers in the houses. Our only way

to communicate to everyone in a hurry was multiple phone calls. In the office there was no way to share files and work products except to make multiple paper copies and walk them down the hall. Time cards were calculated by hand, and the process for payroll took an entire day to get through every two weeks. Precious photographs of our residents and events were piled high in boxes throughout the property. Records storage of years of data was stored in multiple closets, and storage units. Noah Homes was bursting at the seams and in dire need of electronic salvation!

While I will confess that I have yet to “Tweet” and I don’t have my “Facebook” page open at all times on my computer, I have moved with Noah Homes into other electronic arenas. A large capacity computer server in the Community Center is now the hub of file sharing and data backup, thanks to the generosity of Hewlett Packard. A large antenna on the roof now broadcasts a signal to all of our Casas who are now connected to the Internet and to each other. We communicate in minutes to one another when we need to address issues quickly.

We moved to electronic time card keeping and reduced payroll work hours dramatically. Overtime is easier to manage, and shifts can be filled faster. Managers now send files to copy electronically to the office so the high efficiency printer takes the load instead of local desktop printers. Communications with staff can be in multiple formats as we learn the most effective way to reach staff quickly: text, voicemail, or email.

The most important change to the financial future of Noah Homes is our

presence on the “web.” I hope you have all gone to our website www.noahhomes.org and watched our progress as we learned to reach out to others for volunteers, grant information, and financial support of our residents, events and activities. Noah Homes is on Facebook, and we need all of you out there with your own page to make Noah Homes your friend to spread the word of our mission of service for people with developmental disabilities. We did research to see what touched the heart and soul of those people who use information on the web to make donation decisions, and altered our logo to reach out to future donors of Noah Homes. It is all a work in progress and we will continue to grow, evolve and reach out to all to hear our



This is the year for Noah Homes to jump into the electronic media pond that is collectively called The Social Network.

message. Throughout all this electronic frenzy, Noah Homes continues to provide exceptional service to our residents, and will look for ways to expand and serve more. You are the key to our success. Be the change....spread the word! And if you Tweet, tell me how to do it!

I look forward to seeing you all at the Noah Homes Outdoor Dinner Theater, Saturday June 25th to see the antics of our favorite nun in “Sister Strikes Again.” You can register online or call the office at 619/660-6200, extension 10.

Sincerely,
Molly Nocon
CEO

Social Service + Social Media = Change

By **Steve Fisher**

Director of Operations

As the letter from our CEO Molly Nocon mentions on the preceding page, a few short years ago in 2008 Noah Homes' campus was without email, without computers in the eight houses, without a central data repository (server) for employees to draw needed information from, and was relying almost solely on handwritten notes and phone lines to communicate. By comparison, when I started my first job out of college in 1996 the firm I went to work for was using all the tools Noah wasn't using in 2008 every single day. Noah Homes was an organization a dozen years behind the times in terms of technology and in truth, efficiency.

A lot has changed...

Today Noah Homes has computers in each of the houses for the House Managers, computers for the staff to use for shift reports, an electronic time clock system employing biometric technology to more accurately account for employee hours and streamline payroll. Using a wireless network all computers are linked not only to one another but also with a multi-processor server that serves as a centralized data repository enhancing collaboration and the sharing of ideas. Email has replaced hand-written notes which not only saves time but paper.

In addition to these modernizations we now also have a state-of-the-art website and presences on Facebook, Twitter, LinkedIn and Causes.com, the dominant social media platforms of the day.

On the subject of social media, a few facts for your consideration:

- There are now more social-networking accounts than there are people in the world, according to figures from In-Stat. The market analyst reports that there were 10 billion social-networking

and online-world accounts in 2010 and that 4.5 billion of these are active.

- During the average 20-minute period in 2010, there were: 1,587,000 wall posts, 2,716,000 photos uploaded and 10,208,000 comments posted. (AllFacebook.com)
- Social networking site usage grew 88 percent among Internet users aged 55-64 between April 2009 and May 2010 (Pew Research)
- The change in social media use among Baby Boomers 55-64 rose from 9% in Dec. 2008 to 43% in Dec. 2010 (Marketingcharts.com via David Erickson)
- Twitter gets more than 300,000 new users every day and now receives 180 million unique visits each month. (Edudemic)

Social media and social networks are here in a big, big way and they are here to stay.

For providers of social services to ignore this fact is not only detrimental to their respective causes and/or areas of expertise, it is woefully shortsighted.

Noah Homes sees the opportunity this outlet affords us and we are taking full advantage of the exposure on this new media, and already seeing results. We at Noah Homes plan to use these technologies to spread our message of service to adults with developmental disabilities, grow awareness in the community and the world, and yes, raise funds that our state continues to cut.

I was taken aback recently by the message put forth by a state assemblyman at a legislative breakfast I attended. I'm paraphrasing a bit but the message was, "Get out your white boards at your next board meeting and come up with something innovative because financial help won't be coming from Sacramento this year, or next."

Now, was the assemblyman speaking metaphorically with the white board comment, probably. I suppose I can give him credit for that (should I give him credit for stating publicly that his branch of state government has all but abandoned those citizens with developmental disabilities as well?). However, such a comment is emblematic of the outdated thinking of our elected officials.

Well the white board is a little crude for our taste so we'll use the social networks to spread word of the exceptional work

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done here at Noah Homes and raise the funds we need without Sacramento's help. We will use these technologies to join with other providers of services to those with developmental disabilities and try to come up with solutions to our shared problems. We will use these technologies to change things for the better, and to move away, bit by bit, from our dependence on the State of California.

We ask your help in a small way here, help us help ourselves. Your call to action is this dear reader: be the change you'd like to see in the world, spread the word about Noah Homes, friend us on Facebook, follow us on Twitter, join Causes.com or even just visit www.NoahHomes.org and register for our email newsletter and forward it to your friends.

Social media and social networks when distilled down to their barest essence are about just one thing...people; people making connections and getting things done; helping one another in some small way. Their effectiveness is indisputable. Help us use them to their fullest potential for the benefit of our beloved residents.

Employees of the Month



Tina Quinagon | JANUARY

Tina, House Manager of Casa de Felicidad was our Employee of the Month for January. Tina has been at Noah Homes since 1997. Her primary focus is making sure that the residents of Casa de Felicidad are always well cared for and that the Casa is “tour ready” at all times.



Gail Colgate | FEBRUARY

Gail is an extremely hard working member of the staff and due to that fact she was named Employee of the Month for February. She is dedicated to the mission of Noah Homes and carries out her duties with great skill and compassion. She is a constant pleasure to be around and her ability to tend to any and all of the Folks’ needs is greatly appreciated.



Gloria Hawkins | MARCH

Gloria AKA “Glo” has been a true asset to Noah Homes and was our Employee of the Month for March. She is as dedicated as she is compassionate. She is always upbeat and positive and her bubbly personality makes for a pleasurable atmosphere. She is adored by staff and residents alike. Gloria was the inspiration behind the first-ever staff fundraiser at Noah Homes — “Noah’s Got Talent.”



Jerry Godinez | APRIL

Jerry works as Lead Staff at Casa de Palmas and also at Casa de Paz and is the “go to guy” when the House Manager is off duty. Jerry is respectful to both residents and employees and is quite literally liked by all who come in contact with him. His dedication to the Folks is obvious and for these reasons he was selected as Employee of the Month for April.

A Huge Thank You to Our Donors

Donations

Akins, Douglas
 Alden, James
 Anderson, Mary Jean & Bryan
 Ayers, Lynn & Patrick
 Bailey, Anne
 Barth, Amy
 Barth, Gordon & Pat
 Bear, Joan
 Belasquez, Mercy
 Bernice, Santa Maria
 Berns, Harold
 Black, Robert & Cheryl
 Blake, Kathleen
 Bones, Mary Gilcrest
 Born, Patricia Ann
 Bradburn, Jill
 Brownyard, Charles
 Buddig, Sharon
 Calderon, Victor
 Cargill, Carl, Jr.
 Carosella, David P.
 Comstock, Maljo
 Conlin, John
 Conlon, , Michael
 Connell, Barry & Ann
 Couron, Sara Nelson
 Cumiskey, Blanche
 Curtis, Philip
 Dalseth, Jay & Carol
 Dutcher, Michael
 Ferrantelli, Peter & Mary Ellen
 Ferrantelli, Sal
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 Fisher, Steven & Janine
 Fleury, Ruth
 Flood, Dan
 Frantz, Rebecca & Toby
 Toronto
 Garbaczewski, John & Colleen
 Gerard-Kitnowski, Colette
 Gianola, Ruth
 Gilcrest, Nancy
 Gill, David
 Hall, David & Ann

Harmon, Thomas
 Harper Jr., John
 Hegerty, Denis
 Heidrich, Robert
 Henry, Marilyn
 Hermanson, Philip & Rose
 Hillison, Susan
 Hillman, Leo & Irene
 Hillman, Christine
 Hodson, Bernadette
 Holguin, Brendan
 Holguin, C.
 Holguin, Henry & Carolina
 Hughes, Author & Marjorie
 Hunt, M.D. & J.B.
 Johnson, Jacqueline
 Kareh, Eric
 Kassner, Jerri
 King, Richard
 Kirby, Julia
 Kramer, Raymond
 Lacher, Ken & Bettie
 Lauridsent, Kim
 Mair, Barbara
 Matranga, Sandra
 Mauro, Richard & Barbara
 Mayors, Mary
 McCabe, Ryan
 McColl, Patricia
 Mikolajczak Family Foundation
 Montgomery, Howard & Linda
 Montgomery, June
 Mulvaney Family Foundation
 Nevins, Maripat
 Nocon, Profiria
 Nocon, Rey & Molly
 Nocon, Roberto
 Nordell, Dean & Charlene
 O'Riley, Doreen
 O'Connor, Dennis
 Oei, Ivan
 Oliver, Al
 Oliver, Albert & Maria
 Oliver, Morgan Dene
 Owen-Towle, Carolyn
 Patnode, David & Marianne

Plowman, Kim
 Plowman, Russell
 Pyka, Paul
 Quinlan, Daniel & Marilyn
 Raber, Robert
 Regan, Edward & Gale
 Royer, Denis & Carolyn
 Ruef, Michael
 Sage, Gary
 Salazar, Victor
 Sally Family Trust
 Sally, Mark & Suzanna
 Saucier, Jack
 Scherrer, Mark
 Scotto, Velma
 Snodgrass Ron
 Stahl, Foster
 Stammer, Glenn
 Stokes, Mary
 Stokes, Paul & Nancy
 Thiltgen, Robert
 Toy, Robert
 Trueblood, Phyllis
 Valera, Claudio & Leslie
 Venancio,, Richard
 Wade, Jr., Richard
 Wade, Richard & Mary
 Wagner, Elizabeth
 Waters, James
 Weinman, Joshua
 Wilhite, Glenn
 Williams, Knox
 Woltman, Richard
 Wreschinsky, Joan
 Wright, Helen & Kenneth

Organizations

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 Heating & Air
 City National Bank
 Cleansource
 Columbian Foundation #9659
 Columbian Foundation #13007
 Columbian Foundation #9776
 Columbian Foundaiton #14550
 Columbian Foundaiton #9332

Columbian Foundation #9665
 Columbian Foundation #9710
 Combined Federal Campaign
 DLM Associates
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 RezCare Pharmacy
 Ruff & Associates LLC
 Simon Wong Engineering
 St. Martin of Tours Women'
 Club
 Truist.Com
 United Way San Diego
 Wells Fargo Bank

Grants

Caster Family Foundation
 Las Patronas
 Walmart

Parish Pledges

St. Elizabeth Seton Catholic
 Church
 St. Luke Roman Catholic
 Church
 Corpus Christi Catholic Church

In-Kind Donations

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 Orowheat
 Hewlett Packard
 San Diego Food Bank
 Feeding America
 Nice Guys
 Panera Bread
 Brunswick Bowling & Billards
 Rancho San Diego Rotary
 Foundation
 Sam's Club
 Lido's Italian Restaurant



Pinkee displays the new Noah van.

Donation Spotlight

Noah Homes is very fortunate in that it has a great many generous supporters and we appreciate each and every one of them. In an effort to give just a little something back, we occasionally single out one person, family or organization and highlight their contribution(s) in the Noah Navigator.

In this edition we would like to mention the contributions of Kim Lauridsen, sister of Casa de Flores resident Pinkee Lauridsen. Kim has

been extremely generous recently providing Pinkee's house with a new refrigerator and standalone freezer

but she didn't stop there. Kim recently donated funds to be used to purchase a new van for the benefit of all of the residents of Noah Homes. In addition,

Kim has generously underwritten many outings for Pinkee's house to destinations including Disneyland and the Fair. We are truly honored by and appreciative of these gifts and to Pinkee's sister we say a heartfelt "Thank You."

*To Pinkee's sister
we say a heartfelt
"Thank You."*

Casa Wish Lists

Felicidad

- Flat screen TV with wall mounts (roughly 40-inch)
- Two – 12-cup coffee makers (white)
- Digital camera
- Plastic food storage containers – all sizes
- Washcloths: universal colors
- Heavy duty portable (rolling) closet for staff room

Casa de Fe

- Matching pots and pans with lids
- Correlle plate set (2)
- Kitchen floor mats (2)
- Twin sheet sets (cotton)
- Pyrex baking pans
- Digital camera

Paz

- Four-Slice Toaster
- Blender
- Folding Chairs

Caridad

- 32-inch flat screen TV
- Pots and Pans
- Camcorder
- Stove
- Dining room table with seating for twelve

Esperanza

- Pots with lids
- Large upright freezer
- Countertop microwave (stainless steel or white)
- Dish towels
- Kitchen floor mats
- Storage containers
- Dining room table with seating for twelve

Flores

- 16-piece Correlle dinner set
- Treadmill
- House blinds
- Patio furniture cushions

DeLight

- Refrigerator
- Pots and pans
- Baking sheets
- Large muffin pans
- Sheets
- Digital camera
- TV
- DVD player

Casa de Palmas

- Flat Screen TV
- Patio bench
- Tupperware
- Pyrex cookware
- Kitchen remodel

Noah's Ark Angel Foundation

Dear Friends,

I have often used the following phrases when talking about Noah Homes: "a standard of excellence" and "living life with dignity." One knows the absolute meaning of "excellence," but many have asked how does Noah Homes bring dignity to those with developmental challenges?

When the residents of Noah Homes go to bed each night, they are assured of an excellent bed that is immaculate and that is sleeping with dignity. When they awake each morning and their first meal of the day is freshly cooked and well balanced, they dine with dignity. When they leave their homes for work or play, they are groomed and dressed in well fitting clean clothes, which helps them face the world with dignity. When they return home, they return to beautifully manicured grounds, friends and a Casa full of love and that is living life with dignity.

Dear friends, this is what your gifts to the Foundation support.

For 2011, the Foundation expects to assist Noah Homes with seventy-thousand dollars to help them maintain their standard of excellence in bringing dignity to the lives of many. Thank you for your gifts and I invite those who are contemplating support for this wonderful organization to join us. We offer a sixty-five thousand dollar matching grant program that will match your gifts dollar for dollar. The board of directors underwrites all Foundation expenses.

Warm Regards,

Peter J. Ferrantelli

Chair, Noah's Ark Angel Foundation
Peter.Ferrantelli@nohasarkangel.org
619/990-7557



God gives us our special needs children to prove to the world that innocence still exists. We pray for wisdom and good fortune, so that we may help Noah Homes protect that innocence.

"What you do today will last a Lifetime."

— P.J.F

Noah's Ark Angel Foundation Donors

Eternal Ark Angel

Peter & Mary Ellen Ferrantelli
Walter Fitch III

Platinum Ark Angel

Silicon Valley
Community Foundation /
SanDisk Corp.

Gold Ark Angel

John & Colleen Garbaczewski
Aleks & Danuta Mikolajczak
Family Foundation
Mr. & Mrs. James Mulvaney
Susan Tighe
Knox & June Williams
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Security Fence Co.
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Angel

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Marion Barich
Sister Mary Bartosh
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Ark Angel Dinner

Another magical night was added to the Noah Homes history books as friends and supporters celebrated the wonderful volunteer spirit of John and Colleen Garbaczewski. The event is held to honor special people who emulate the true volunteer spirit that is Noah Homes. More than 200 people filled the beautifully decorated hall of The Church of Saint Luke's in El Cajon on a Saturday February 12th. Colleen and John have been parishioners there since the church opened, and have been strong supporters of their parish and the causes it supports. One of those is Noah Homes and John recounted to all how he listened to the story of Noah Homes and its residents from founder Kathryn Jennings at a meeting of the Knights of Columbus.

He was inspired by the talk about the residents of Noah Homes and discussed with Colleen the possibility of becoming a buddy to one of the residents. They both agreed it would be a positive experience and went about creating the relationship. Noah Homes resident Gary Greco became an honorary member of the Garbaczewski family and soon spent lots of weekends enjoying Charger Games, and all things sports with John and the family. Sports



Pastors from left to right: Richard Duncanson, Ron Cochran, and Scott Burnia.

led to pool parties which led to birthday parties and then holidays, and the rest is history. John and Colleen are both active supporters of many of the endeavors that help Noah Homes withstand the onslaught of poor economic times, and the whim of the state budget. Whether it is cutting and bagging bulk purchases of meat for the houses, or serving on the board of directors, John and Colleen are never far away from their special relationship with the residents of Noah Homes.

Kay Krueger chaired the event and serves in a number of capacities at St. Luke's and Noah Homes as well. All who attended complimented those who worked so hard on the beautiful decorations, the music and the food. "I am so pleased and honored to do this for John and Colleen. They are wonderful people and are so deserving of this honor," said Kay.

The Ark Angel Dinner also honors organizations who go above and beyond in their service to Noah Homes and people with developmental disabilities. This year the honorees were the local Catholic parishes that routinely show their support through financial contributions and pledges, the willingness to spread

the need for volunteers at Noah Homes, and frequent use of parish facilities and supplies for events, meetings and other functions. Those honored include:

- Mission San Diego de Alcala, Pastor Richard Duncanson
- The Church of St. Luke, pastor Ron Cochran
- St. Pius X, pastor Scott Burnia

All recipients shared in a special video presentation put



Honorees John & Colleen Garbaczewski with CEO Molly Nocon and Master of Ceremonies Trish McColl.

together by the staff and residents of Noah Homes. Residents sang with members from the folk group at Mission San Diego de Alcala and helped make the award presentations.

"This is not a yearly event because we only hold it when we know the honorees are special and deserving of the Ark Angel designation," said CEO Molly Nocon. "There is no doubt in my mind that John and Colleen and the three churches chosen meet all of the requirements of dedicated and spirited volunteers of Noah Homes."



John Garbaczewski speaks to the crowd.

Grants



The Folks with their new bowling gear.

Thanks to the efforts of our part-time grant writer Kim Lober, Noah Homes recently has been the recipient of some very interesting, highly diverse, and valuable items.

The first, a large commercial freezer, came to Noah thanks to our friends at Las Patronas, a philanthropic organization committed to providing financial assistance to non-profits in San Diego.

Since its inception in 1946 Las Patronas has donated over \$15 million to nearly 1,000 organizations throughout the county.

The second item was new bowling balls (25) for the entire Noah Homes bowling team. These great balls were compliments of our new friends at the Brunswick Corporation of Chicago, IL.



Jenny Chapman poses with new commercial freezer.

Volunteer Spotlight



Hope Hodson shows off her new balloon animal.

Local businesses partner with The Rock Church Small Group Ministry to provide an amazing event for the residents!

Twenty volunteers from The Rock Church Small Group Ministry partnered

with Michael J. Lucia & Associates Financial Services to show our residents a great time in late January. The event was filled with entertainment including magic by Magic Mike Stilwell (San Diego's goodwill ambassador of magic), karate demonstrations by the U.S. Karate Academy, painting classes with local artist Lyle D, balloon animals, Local Christian Rappers "El Elyon" and cookie decorating stations sponsored by the Rock Church Comedy Ministry and Larry & Anita Burton. The folks had an amazing time at the event and we are thankful for all of the volunteers who participated.

Additional business sponsors of the event include: Current Electrical Contracting, On Location Photo Pros, Magic Mike Stilwell, Rock Church Comedy Ministry

and US Karate Academy. A special thank you to Joseph Guidi for coordinating the event and providing beautiful pictures of the folks.



Scott Nelson shows his newfound board-breaking skills.

Third Annual Golf Tournament

The third annual Noah Homes 2X2 Golf Classic was held April 15th at Salt Creek Golf Club Chula Vista, CA. The field was roughly one-third smaller than last year's tournament but everyone had a great time. We missed our fundraising goal by \$500 but we're going to try our level best to make next year's tournament even more profitable.

The overall winner of the tournament was the foursome led by Noah Homes Board Member Randy Gustafson which shot a positively smoking, fifteen under par 57. Congratulations guys. We know you'll be back next year to defend your title.

Huge thanks go out to the staff of Salt Creek Golf Club for showing all our players such a great time. Particular thanks go out to City National Bank, all our sponsors, Salt Creek Tournament Director Gary Matthews, our event planner Terri Stevenson, our staff, and of course our residents who joined us at the course.

We hope to see all you golfers out on the links next April for our fourth annual tournament.



Jim Mulvaney, Ben Wood, and Bryan Wood.



Molly Nocon and staff greet the first golfers of the day.



A beautiful day to tee off.

Disneyland Trip



Everyone loves Disneyland, but no one more than the residents of Noah Homes.

Noah's Got Talent

The title of the story really says it all: Noah Homes is filled with talented people...staff and residents alike. Those talented people are also incredibly generous with their time. In April, our Direct Support Professionals (DSPs) conceived, planned, and executed their very own fundraiser for the benefit of Noah Homes' residents, a talent show entitled Noah's Got Talent.

The show consisted of a number of musical performances representing each of the eight Noah Homes Casas and followed a wonderful Sunday brunch prepared by the staff. The event raised over \$1,800 to benefit our folks.

"It truly is a testament to the dedication, awareness and thoughtfulness of our direct care staff that they would conceive and execute this event on their own with no prompting and really no assistance from management," said CEO Molly

Nocon. "It is rare to find such selflessness in the world today. I am so proud of them."

We commend our staff on their efforts and cannot wait to see what they come up with next. They are the life-blood of our organization. Keep up the great work!



Gloria Hawkins and the Noah Homes Choir.



Mulvaney Concert on the Green



David and Morgan Mulvaney, (Sandra Rocco-Melville, Program Manager in background).



Skelpin performs outstanding Irish tunes.

May 7th saw a unique event take place on the main campus: The Jim Mulvaney Concert on the Green to benefit Noah Homes. The concert featured the music of San Diego's own Irish music sensation Skelpin and they did not disappoint. The band played for two hours and had the audience engaged from note one of their first song.

The concert was the brainchild of the Mulvaney family and a handful of their closest friends and was a way to honor their late father and friend Jim Mulvaney Sr., a great friend to Noah Homes and grandfather of Noah resident Morgan Mulvaney.

All told the evening raised nearly \$15,000 to benefit the residents of Noah Homes. The all-star organizing committee, consisting of the following members, deserves a giant pat on the back: Dan Mulvihill, Mike Frager, Karolyn Dorsee, Ben Wood, Bryan Wood, Ashley White, David Mulvaney, Jim Mulvaney Jr., Brian Mulvaney, Tim Foley, Jim Saxon, Tom Stannard, Julie Guy, Peter Ferrantelli, Joanna Busalacci Caudill, and Maureen King.

"Fun was had by all, and the beautiful music of Skelpin made the night a complete success," said Jim Sr.'s son

and Morgan's father David Mulvaney. "However, raising much needed monies for Noah Homes was also a great part of the success. The Mulvaney's (and our McCabe Sister) can't wait for next year!!!"

All the members of the Mulvaney family and the ladies and gentlemen of the committee have our heartfelt thanks and congratulations on a job well done. To all those in attendance, we hope you had as much fun as we did and are already looking forward to next year's Mulvaney Event.

Noah Homes' Outdoor Theater Presents Late Nite Catechism Dinner Theater

Yes, there is a sequel to that heavenly theatrical wonder, **LATE NITE CATECHISM** and it's coming to Noah Homes! If you thought LATE NITE CATECHISM was funny as it took on Vatican 2, wait till you see Sister take on the Millennium. Nothing is "sacred" in Sister's classroom, except of course, Sister's opinion. And no, you don't need to see the first show to get caught up in the *nunsense*!

- ★ Cocktails and entertainment start at 5 pm
- ★ Tickets for this amazing evening are only \$60 per person & include tri-tip BBQ, drinks, dessert and the Funny Nun Show.
- ★ **VIP Tickets** (preferred seating, complimentary wine) are available for \$75 per person or \$700 per table of ten. Space is limited so please order before June 13!

Saturday, June 25 • 5pm
Noah Homes' Outdoor Theater

VIP Ticket: \$75 • Ticket: \$60

To purchase tickets go online to www.noahhomes.org, call (619) 660-6200 X 10, or email clopez@noahhomes.org



Support Noah Homes and enjoy a night of fine food and entertainment with our residents.

BIA Cares

Over its 28 year history Noah Homes has been fortunate to work with, and reap the benefits of the kindness of any number of fine, outstanding organizations. That being said, one of the finest and most generous organizations to date is BIA Cares, the philanthropic arm of the Building Industry Association.

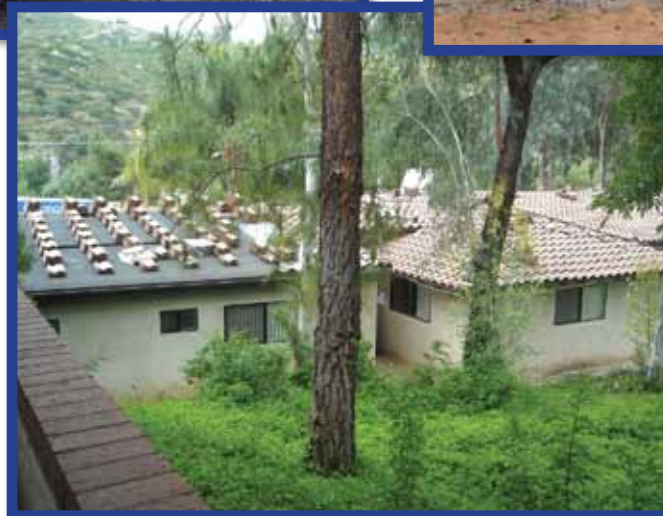
Since its inception in 1990 BIA Cares has donated more than \$2.2 million to charitable projects and programs in San Diego County. Its members have made a difference in the community by doing everything from reviving Little League fields to repairing and improving structures for museums, schools and hospitals.

Earlier this year the good people of BIA Cares set their sights on Noah Homes and made it their focus for 2011. Since then, Noah Homes has been smiled upon with donations of a concrete pad, 400 square foot storage shed, new built-in benches, nearly \$7,000 worth of high quality vinyl fencing and a new tile roof for Casa de Felicidad valued at roughly \$20,000.

“The materials and labor that BIA Cares has donated is making an immediate impact in the lives of our residents,” said Molly Nocon, Noah Homes’ CEO. “The new roof alone is huge for us. By removing the significant expense of re-roofing one of our houses we can breathe a little easier in this time of state budget

cuts and divert the funds we would’ve spent to cover other important operating expenses. BIA Cares is an example of an organization doing all the right things in the communities they serve and we are truly grateful that they’ve become a part of our Noah’s circle of friends.”

Our profound thanks go out to all BIA Cares’ members but we’d be remiss if we did not mention the special contributions of a few new friends: Masing Construction, Shea Homes, Fenceworks, Martin Roofing and Green Bee Construction. Thank you all so much for your time and efforts to improve the lives of our residents.



Medical Symposium

On Friday, May 13, 2011 Noah Homes hosted its 4th Annual Medical Symposium. The event was held at the Holiday Inn on the Bay and welcomed over 150 care providers from Adult Residential Facilities (ARF) and Residential Care for the Elderly facilities (RCFE).

This event offers attendees the opportunity to earn required Continuing Education Units from the presentations. This year was no exception. Carlos Flores, Executive Director, San Diego Regional Center, opened this year's event and gave us the latest update on California's State Budget, how it might affect those providing services to people with developmental disabilities.

This year we were especially honored to have our former employee Diana Carson Pastor, M. Ed., present on Life Quality and where it begins. "When we begin to understand OUR role in life quality, then we can facilitate it."

Dr. John Allen informed the audience on New Innovation in Treatment of Schizophrenia.

Noah Homes' own Dr. Bruce Brazensky, Podiatrist spoke on Proper Foot Care. He provided everyone vital information on how to better care for our residents' feet.

Elaine Lewis, Executive Director from DSC, spoke on Risk Management. She informed providers how to lower the potential risks for their companies and employees.

We ended the day with Dr. Jerry Turner, PhD and his presentation entitled "Transition Planning across the Lifetime." Dr. Turner was able to provide thought provoking insight on how to better support the transitions our folks will experience during their lives.

"This was our biggest and best symposium yet," said Philip Curtis, Noah



Homes Board Member, event co-chair, and owner of RezCare Pharmacy. "The feedback we received from attendees was overwhelmingly positive and all found the invited speakers amazing. We really hit this one out of the park."

Thank you to all the speakers, vendors and the organizing committee who helped make this event such a success. We're already looking forward to Noah Homes' 5th Annual Symposium.

Legislative Update

As we are all painfully aware, the budget issues at the State level continue to consume all of the attention of the Legislators in Sacramento, and unfortunately a great deal of time monitoring the progress (and many times the lack thereof) by CEOs and Executive Directors of organizations like Noah Homes who depend upon the reimbursement rates for survival.

The CEO of Noah Homes spent time at the capitol this winter and made the rounds of the Legislators' offices. Budget hearings that affected the Health and Human Services budget were well attended, and Legislators saw first-hand how cuts will profoundly impact and

traumatize not only the people receiving services but also the friends and family who support them.

"This time in the state's budget history has unfortunately been repeated numerous times," said CEO Molly Nocon.

"Unfortunately this time around many Legislators I spoke to do not see a quick fix, and the solutions to this budget crisis will be painful to address."

Noah Homes was promised that a cut of 4.25% (this represents approximately \$60,000 in yearly funds) would be restored July 1, 2011, but this will not come to pass. Successful lobbying and the education of our plight to Legislators

stopped additional cuts to our industry, but it takes constant vigilance to be sure this does not change.

"More trips are planned in the near future to keep legislators current on the needs of our residents. It is so important to stay in touch with your local representatives all the time," said Nocon. Legislators want to be informed of our needs and how we survive in the complicated world of reimbursement for services through the delivery system of the Regional Centers. More than 240,000 people are served by Regional Centers across the State, and the San Diego Regional Center is one of the largest.

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Coming Events at Noah Homes

**Late Nite Catechism Dinner
Theater on the Green**
Featuring the Funny Nun, Part 2
Sister Strikes Again
at Noah Homes
Saturday, June 25 • 5:00 pm

**Noah Homes
Anniversary Mass and
Dedication**
Bishop Robert Brom – Celebrant
at Noah Homes
Sunday, July 17 • 10:30 am

For details, visit www.noahhomes.org, call 619/660-6200, or email clopez@noahhomes.org